

## Manager Intellectual Property

### About you

You want to work in the exciting field of patent management for an innovative global market leader. You have a solid experience managing, engaging and developing a team, and you see yourself in a management role where you further can develop people and processes. You have a profound knowledge of industrial property rights such as patents and trademarks and can bring sound technical knowledge to the company. You are inquisitive, enjoy reading up on new material and want to help shape and work in an international environment. You are precise, structured and set high standards for your own work but at the same time looking for pragmatic and value-adding implementation solutions. A high degree of initiative and solution orientation characterizes your approach to new challenges. You are passionate about presenting the results of your work to multidisciplinary and cross-functional international teams and working with such to develop the best possible implementations, solutions and strategies. In addition, you are pragmatic, stress-resistant and an excellent team player with a constant focus on developing your team and department. You are a true leader, who leads by example and brings the best out in people. You are open to some occasional travel in Europe, which includes production sites.

### In addition, you have

- Completed Technical or Scientific studies (e.g. Chemistry, Materials Science, Ceramics, Metallurgy, etc.);
- Ideally some knowledge about the refractory industry and / or product knowledge;
- Experience in the field of industrial property rights (patents, trademarks, license agreements);
- A proven track record in leading teams
- Fluency in English, German or Portuguese language skills will be considered an asset
- Very good MS Office skills. Experience with patent databases desirable.

### About the job

As Manager Intellectual Property you will lead the IP team in all processes in the IP department, which includes invention disclosures and new product developments originating from our various international R&D sites. You will work closely with internal stakeholders from around the world and our patent attorneys on patent and trademark applications. You follow the patent activities of our international competitors and monitor the market. You are - together with your team - also the first point of contact from R&D in order to support them and our business in the best possible way. The role can be based either in Vienna or Leoben in Austria or in Rotterdam in The Netherlands.

### Your tasks will include

- Active responsibility for a global patent and trademark portfolio;
- Continuously engaging and developing the team to support the company in the strategy;
- Evaluation and processing of invention disclosures;
- Coordination of patent and trademark applications in close cooperation with internal and external contacts;
- Independent execution of patent and trademark reviews together with the responsible teams
- Searches in patent databases;

- Supporting the team in the further development of internal patent processes and strategies;
- Interface function with various internal and external stakeholders (e.g. R&D teams, legal departments, product management/marketing, patent attorneys);
- Conducting internal trainings on intellectual property rights.

### **What we bring to the table**

We are the acknowledged industry leader in innovative technology. Our company is defined by people. That's why we attach so much importance to our employees. We have a collaborative culture that cherishes ideas and determination to add value for our customers. Our leadership style encourages openness, fresh thinking and initiative. We are pragmatic, positive and optimistic.

### **We offer:**

- Challenging and diverse tasks within a multicultural and passionate working environment
- A responsible position with a high scope for action
- Cross-functional collaboration with open-minded and innovative teams
- Flat hierarchies with short decision-making processes
- Flexible working hours, health insurance contribution and competitive pension plan
- Attractive training and development opportunities across all career stages
- Competitive salary and bonus program
- Flexible location in either The Netherlands (Rotterdam) or Austria (Leoben or Vienna)

### **Do you recognize yourself in this role?**

We are looking forward to your online application! Please upload your resume (in English) via our career page. Applications via e-mail will not be taken in consideration.

### **About RHI Magnesita**

RHI Magnesita is the result of the combination of RHI and Magnesita to form the global leading supplier of high-grade refractory products, systems and services. With more than 13,600 employees across more than 35 countries and € 2.9 billion in revenues we are the driving force of the refractory industry. But to deliver results for customers, that technology must be put to work effectively. By people. That's why we attach so much importance to our employees. Do you want to know more? Check out <https://www.rhimagnesita.com/>.